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COMPILATION & DESIGN Nicole Sarfati

COVER PHOTO Tjanpi Desert Weavers artist Noreen Bronson from Kaltjiti Photo: Genivieve Harold

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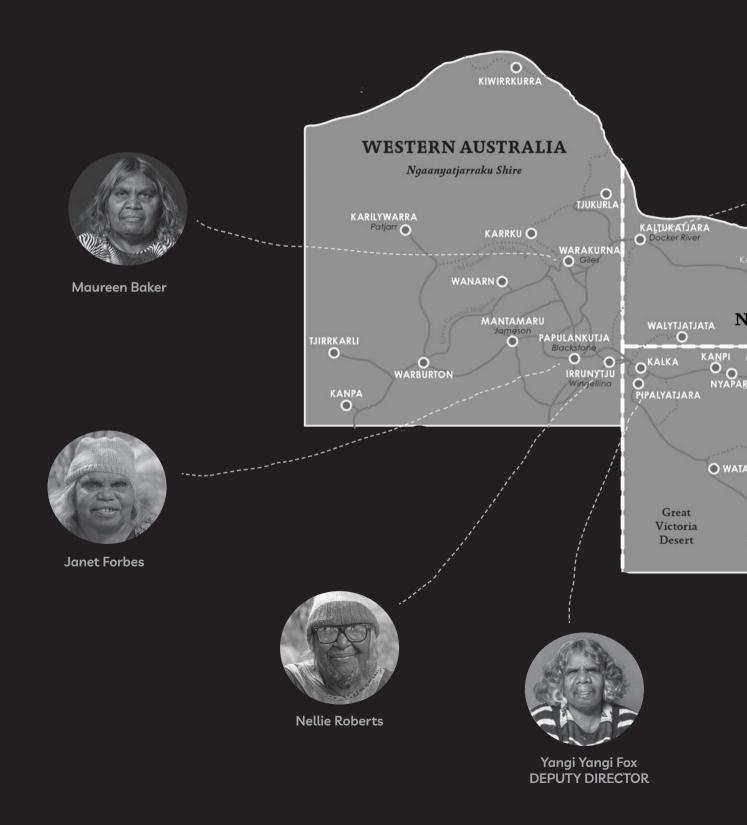


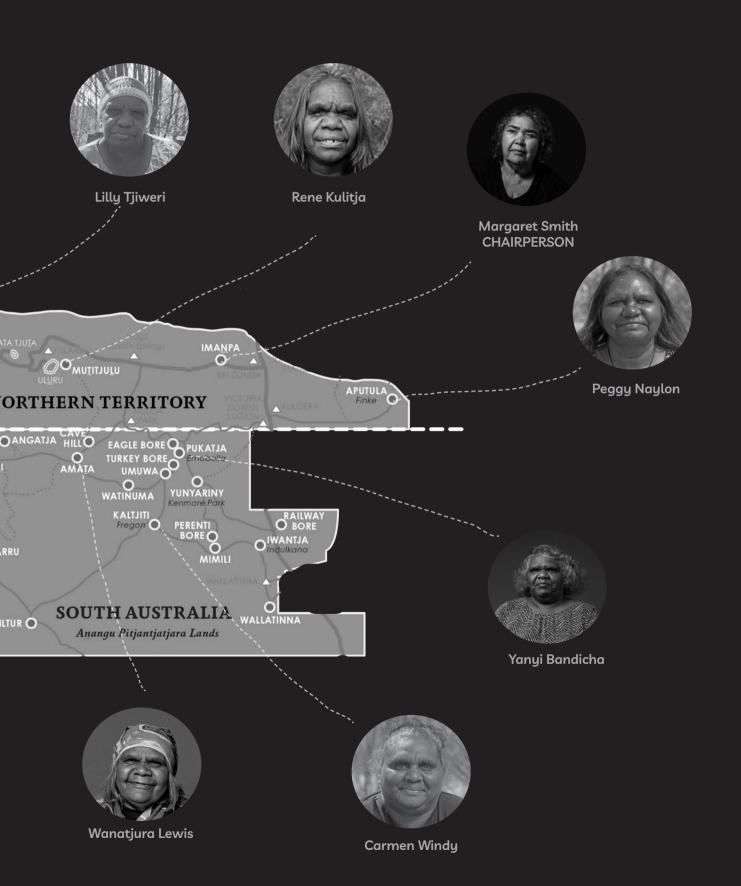
OUR REGION

We support health, social and cultural programs in 24 remote desert communities across the tri-state region of South Australia, Northern Territory and Western Australia, an area covering 350,000 km.



DIRECTORS





OUR WORK

Our vision is that all Anangu live well in both worlds.

We support all Anangu, especially women and children, to have a good life, guided by culture and sound governance, through the collective agency of women.

We believe in the strengths of our people and our culture.

We provide vital health, social and cultural services, recognising that supporting women and children benefits the whole community.

Our services include:

- Domestic & Family Violence Service
- Child & Family Wellbeing Service
- Youth Services
- Ngangaka<u>r</u>i Traditional Healers
- Tjungu Aged & Disability Support
- Tjanpi Desert Weavers social enterprise



CHAIR REPORT

NYURRINGKA MARGARET SMITH

This year, NPY Women's Council had so many things happening and positive work out in the NPY Lands.

NPY Women's Council was heavily involved in helping people in the NPY Lands understand about the Voice to Parliament Referendum. NPY Women's Council stood unified in its support of the Voice, we wanted to see our voice and local needs amplified in Parliament, we thought it was time for Aboriginal people to be heard on specific issues affecting them. On the eve of the Referendum, we met with Prime Minister Anthony Albanese at sunset at Uluru. We sang him a song in Pitjantjatjara telling him to stay positive and not feel low. He cried and told us that "you women at NPY Women's Council are very strong, stay strong". Although the Referendum was unsuccessful, we hope to continue to move towards a stronger voice nationally, step by step.

One of the most important activities at NPY Women's Council is our annual Law and Culture meeting. Law and Culture was at Kaltukatjara NT this year, so many women (about 150) – young and old - came from all across the Lands to spend four days in ceremony.

I have really enjoyed working closely with managers and services this past year. Some of my proudest initiatives this year include:

The Domestic & Family Violence Service helped staff learn more about how to work with $A\underline{n}$ angu women experiencing domestic violence, like learning $A\underline{n}$ angu sign language and sideways talk (not directly confronting women about DV), especially in public.

The Youth Service has been flat out running programs across the Lands and I am especially proud of the Anangu staff out in community putting in a lot of care for our young people.

Our Tjungu Aged & Disability service had auditors come to make sure all our programs for the aged and people with a disability were of a high standard.

The Ngangka<u>ri</u> program ran some amazing meditation workshops in Aputula, working with school children to learn about breathing and staying calm.

The Child & Family Wellbeing Service continues to be a really important support for young families. This year they successfully advocated for a Tri-State Child Protection hub to be co-located in Alice Springs.

Our social enterprise Tjanpi Desert Weavers supported many Anangu women to earn extra money this year, and helped women get recognised for their work through winning several art awards.

I am looking forward to another productive year for NPY Women's Council in 2025. I hope to see the continued growth of Anangu staff within the organisation both in our Alice Springs office and remotely, in community.

CEO REPORT

117A BAI MFR

It's been another huge year for NPY Women's Council, one where we continued to grow and innovate, working in genuine partnership to enable the self-determination and aspirations of Ananqu in the NPY region.

Our continued dedication to our core strategic pillars – $A\underline{n}$ angu culture and agency, $A\underline{n}$ angu led voice, operational excellence, strategic partnerships, and financial sustainability - is evident in our achievements. The following pages are an opportunity to share that work with you.

Last year also brought its share of challenges, some of which continue to weigh on us all. The referendum, while not giving the result we worked so hard towards, saw an historic uprising of more than 6 million Australians in support of reconciliation and the largest volunteer base for any cause in our nation's history.

It was also a time of significant change and sadness for our communities as many of our Tjilpi Pampa are passing on. What is inspiring though is the next generation of Anangu leaders coming through. I would like to particularly acknowledge the members elected to represent the APY Lands on South Australia's inaugural First Nations Voice to Parliament. The combined effects of the cost of living and poverty continue to exert severe pressures on our communities and the services that provide support. With prices surging for basic essentials such as food, power and housing, we call on Government to take action to alleviate poverty as an immediate and urgent priority.

During this year we also developed a new Strategic Plan for 2024-2029 and I believe 2024 will be a great year as we set to work implementing the new strategy. It's an exciting time and I'm confident this strategy will ensure we are well placed to increase our impact over the next five years.

Thank you to all our supporters, funders and champions for continuing to believe in our cause. And finally, my heartfelt thanks to my colleagues that I have the privilege to work with. All the staff at NPY Women's Council are deeply committed to our work, and I am forever inspired by everything they do.

NGANGKARI

Ngangka<u>r</u>i are traditional healers from the NPY Lands. They have looked after our people's physical, spiritual and emotional health for thousands of years.

Uti Kulintjaku is an award-winning initiative of the Ngangkari Program that supports mental health understanding. Led by ngangkari and senior Anangu, Uti Kulintjaku encourages deeper conversations about mental health and healing.











4160

HOURS OF NGANGKARI HEALING IN HOSPITALS AND COMMUNITY



45

NGANGKARI &
ANANGU MENTAL
HEALTH ADVOCATES
EMPLOYED





NGANGKARI

A NEW TOOL THAT EMPOWERS ANANGU WITH BILINGUAL MENTAL HEALTH LITERACY

The Uti Kulintjaku initiative supports emotional literacy with the aim of improving mental health and wellbeing in remote communities.

When people can find the words to express what is happening in their lives, they are better equipped to ask for the help they need.

In remote central Australia, with limited mental health resources, many people are having to navigate cultural and language barriers as a part of seeking mental health support.

Our Words for Feelings posters that introduce Anangu mental health words and concepts have now been made into an interactive website that brings to life this bilingual and audio-visual resource to help people tell the story of their emotional landscape.

The tool is currently being presented in remote classrooms by senior Anangu Uti Kulintjaku members and has been taken up by school wellbeing teams and health service providers to help people explain how they are feeling. This tool breaks down barriers to mental health support and is free and accessible at

BRINGING HEALING TO WOMEN IN THE ALICE SPRINGS CORRECTIONAL CENTRE

Our Uti Kulintjaku program visits the Alice Springs Correctional Centre (ASCC) regularly to suppport incarcerated women by sharing knowledge on mental health, wellbeing and the profound healing power of meditation.

Restrictions that are imposed in prison challenged the group to think of new ways to teach women the skill of meditation using their own memory, rather than depending on technology.

As Uti Kulintjaku member, Margaret Smith, explains, "Only by memory, you can have healing in your heart and your head to think about it, because we can't share any paper information or book to them. It's against the prison rules so we give them something easy to use like breathing meditation that could help them settle down their mind and forget about troubles, what's going on outside."

Margaret has also been refining the memory meditation technique by using it in her own life, "If I hear my family's having problems, I do that breathing exercise nighttime or 4 o'clock in the morning. I do it wherever I am. That breathing exercise helps me a lot. It calms me right down."



NGANGKARI

"Prison is a lonely place and there's lot of young women and also minyma (women) there. They get shut off by the world. And I wanted to share what I feel for them after prison life, and share information from Uti Kulintjaku because in the end, they are all our kids too." Margeret explains.

"Our families and especially all the young people goes there and I feel sad. I could see and feel them, I could see they are very sad, in a sad world. So when we talk, we bring happiness to them. We share our tjukurpa and stories with them. Then we do healing after that. Then they talk and laugh to us afterwards. By healing, you can help that person bringing her spirit back, put it in the right place by touching her with other hands. You feel so lovely because the feel of that hands she's getting onto that person, bringing life back into her. Ngangkari is a healer".

The Uti Kulintkaju Watiku group will start visiting men in prison in 2025.



TJUNGU AGED & DISABILITY





280

ANANGU ELDERS ASSISTED WITH SOCIAL SUPPORT, EQUIPMENT, RESPITE & TRANSPORT



ANANGU WITH A DISABILITY SUPPORTED WITH THEIR NDIS PLAN, ADVOCACY,
NDIS APPEALS & ACCESS T NDIS APPEALS & ACCESS TO CULTURAL & SOCIAL EVENTS





134 .:

TJUNGU AGED & DISABILITY

NEW ALLIED HEALTH SERVICES TRANSFORM LIVES IN NPY LANDS

The Tjungu team introduced six new allied health providers to the NPY Lands, significantly expanding access to essential services for Anangu with a disability who have an NDIS plan. These new providers include speech therapists, occupational therapists, physiotherapists, therapy assistants, exercise physiologists, dietitians, social workers, positive behaviour support specialists, and prosthetist/orthotists. Through both community outreach and clinic-based care, these providers have made a significant impact, offering support that was previously unavailable in the region.

For many clients, this means accessing services and equipment for the first time. From improving mobility to receiving tailored speech therapy interventions, Anangu are receiving allied health programs that address their specific needs in ways that were inaccessible before.

The introduction of these services is changing lives. Clients are gaining not only physical improvements but also renewed confidence and independence. This expansion of providers has also highlighted the importance of working malparara way, NDIS providers and NPY Women's Council workers, in addressing complex needs within remote communities. As a result, the NPY Women's Council continues to make strides in ensuring that the people of the NPY Lands have access to the NDIS services they deserve, with long-lasting impacts for the region's wellbeing.



TJUNGU AGED & DISABILITY

MAKING MENTAL HEALTH AND DISABILITY RESOURCES ACCESSIBLE

In 2019 we went out bush and asked A \underline{n} angu with a disability and their carers / family what they wanted to learn more about and what issues they were having with finding information on disability and mental health information.

People in remote communities told us they struggled with resources made for the general Australian population for a number of reasons including understanding written English, digital accessibility and non-Aboriginal perspectives. People wanted to know more about brain injury, dementia, NDIS and mental health.

An Anangu committee was formed to investigate a range of resources. They gave directions for the creation of new resources and the accessible compilation of existing resources. Resources include video clips, animations all compiled in a brochure with QR codes for easy access. Tjungu now sits on national committees to advise on the way resources are developed for Aboriginal people in remote communities.

These new resources have been loved by people out bush and people have been better able to access services and understand issues associated with disabilities



YOUTH SERVICE

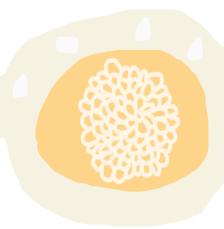
More than half the population in the NPY Lands are 24yrs or under. We help young people thrive by offering:

- recreation programs to keep young people active
- a boarding school program that offers broad educational opportunities
- the Iwara traineeship and job pathway program
- advocacy for youth justice, education, substance abuse prevention and mental health



YOUNG WOMEN 120 SUPPORTED TO COMPETE IN AFL & GAIN CONFIDENCE IN THEIR COMMUNITIES





6307

HOURS OF YOUTH RECREATION ACTIVITY TO KEEP YOUNG PEOPLE ACTIVE, ENGAGED & REACHING FOR THE STARS

42,370

PITENDENCES AT YOUTH ACTIVITIES







YOUTH SERVICE

BOARDING SCHOOL PROGRAM OFFERS REMOTE YOUTH AN EDUCATIONAL LIFELINE

With limited education opportunities in remote communities, the Boarding School Program is transforming the future for some young people out bush.

Young people in these remote communities face significant challenges in gaining an education including: the diffcultu of recruiting staff to remote areas, small schools where years 7 to 12 may share a class and funding models that fail to meet local needs.

Compounding these issues are cultural sensitivities, such as the need for both male and female teachers, and the social issues arising from poverty in these areas.

In response, the Boardina School Program provides options for students hoping to advance their education. The program offers intensive support to ensure boarding school is a viable option for young people, helping families with school tours, orientation programs, and regular check-ins throughout the term. Assistance with paperwork, travel, and flights is also provided, making the transition smoother. In one notable case, a student initially deemed unsuitable for school in her community now stands as the first person to graduate year 12, thanks to the tailored support offered by the program.

Graduates of the boarding school program often flourish afer graduation, having gained confidence and learnt to navigate

CREATING SPACES FOR FOR YOUNG PEOPLE IN COMMUNITY

In remote areas of the NPY region, a severe lack of infrastructure has hampered the delivery of youth programs, with many communities lacking basic facilities and spaces for young people.

Pukatia, Amata, Kaltiiti, Kiwirrkurra, Mantamaru, and Papulankutja have been operating youth programs without essential spaces, some without amenities such as toilets. These issues reduce the effectiveness of youth programs and make it very diffcult for youth workers. Young people with very few other after-school activities options miss out.

In response to these challenges, NPY Women's Council has successfully supported three communities this year to secure funding and complete the construction of dedicated youth spaces. These new facilities provide young people with access to basic resources they deserve, creating a safe and welcoming environment for youth programs and activities.

Dedicated youth spaces are fundamental resources for engaging young people in communities. They are a physical space that encourages young people to participate and gives them access to basic and activites for growth and development.



YOUTH SERVICE

AFL 9'S BRINGS MORE THAN JUST SPORT TO 120 KUNGKAS

Our AFL Women's 9s program entered its second year and grew 150% to include 120 young women from remote communities. The program is aimed at increasing the participation of women in sports across the Lands but the initiative also addresses growing concerns about women's confidence and their engagement in community activities, with a focus on using sport as an entry point for greater leadership and involvement in other local programs. In addition to football, the event included hairdressing services and hygiene packs, offering a holistic approach to women's wellbeing.

The program has already shown promising results. Women who participated in the AFL 9s reported a 25% reduction in feelings of shame when engaging with youth programs. This newfound confidence has also led to a 38% increase in their participation in community life, demonstrating the effectiveness of using sports to build connections and foster leadership. Organisers hope that the AFL Women's 9s will continue to serve as a gateway for women to explore other programs and leadership opportunities, further strengthening the sense of community and empowerment in remote areas.



TJANPI DESERT WEAVERS

We represent more than 400 Aboriginal artists from 26 remote communities on the NPY Lands. We come together on Country to create unique fibre art, to earn our own money and keep culture strong.



309

ARTISTS RECEIVED
PROFESSIONAL
DEVELOPMENT
ACROSS 11
COMMUNITIES

13

451

TJANPI ARTISTS
RECEIVED AN INCOME
FROM THE SALE OF THEIR
ARTWORKS

438,761

DOLLARS OF ARTWORKS SOLD



TJANPI DESERT WEAVERS

STRENGTHENING ARTS PRACTICE DRIVES ECONOMIC EMPOWERMENT FOR WOMEN IN REMOTE NPY COMMUNITIES

Increased income and creative growth for women in remote NPY communities is being achieved through a concerted effort to support Tjanpi artists in skills development and support with artistic innovation on the ground.

In Kaltukatjara the sustained presence of the NT Creative Development Officer over the last two years has been instrumental in helping artists refine their technical and creative skills. This nurturing environment has led to significant collaborations, prizes and commissions including inclusion in a national touring exhibition, 'True Story', creating artwork for new accommodation at Uluru / Kata Tjuta and two local artists, Marlene Connelly and Hazel Roy for the prestigious Woollahra Small Sculpture Prize. Senior artists like Rosalind Yibardi have also been supported to creatively lead and inspire their community of fibre artists through community based workshops.

These achievements have not only elevated the visibility of these artists but also translated into tangible economic benefits, with a 34% increase in Tjanpi artist income across NT communities between FY2023 and FY2024. This success has led to the continued support from the Central Land Council, which has extended its funding for another two years, ensuring that these communities can further thrive through artistic innovation and leadership.

ENSURING LONG-TERM SUSTAINABILITY FOR THE BENEFIT OF ALL

Tjanpi Desert Weavers remains an important financial opportunity for remote Anangu weavers. We purchase artwork upfront from artists, providing immediate access to money that supports families with often urgent necessities like food, bedding and clothes. Tjanpi also ensures women can stay on country to earn money and so not need to leave culture and community to seek an income.

To secure long-term sustainability, Tjanpi has made sure it strengthens diversified revenue streams. This year, strong art and merchandise sales through national retail outlets, participation in national art fairs, and a robust online and gallery presence in Mparntwe/Alice Springs all contributed to surpassing financial targets.

Tjanpi's financial success this year includes an impressive \$614,853 in art and merchandise sales, a 60% increase in donations, and a 14% growth in reserves. Highlights also include a successful annual supersale during Reconciliation Week, generating \$36,543, and the completion of one new commission

These results underscore Tjanpi Desert Weavers' critical role in supporting NPY fibre artists, ensuring the sustainability of their practice, and strengthening their economic empowerment.



TJANPI DESERT WEAVERS

"I came up with the idea to weave this car and make the number plate say "YES". Because our heart and thinking is all on "Yes"! I didn't know about the Uluru Statement from the Heart some years ago, but when they started talking about the referendum this year I realised how important this is to say "Yes". "Yes" is in my mind all the time because we have to all include Aboriginal people in the Australian constitution. This is our chance to be recognised. It's for our communities and our future! This car has got to travel and spread the word around. This car is gonna take us there!"

Imanpa, NT.



DOMESTIC \$ F A M I L Y VIOLENCE S E R V I C E

We support women and communities to overcome cycles of violence.

We provide:

- urgent crisis support
- legal education and advocacy to help women better understand their rights and navigate the criminal justice and child protection systems
- therapeutic casework that empowers women to create safety in their homes and communities
- community programs to support women's healing and resistance to violence



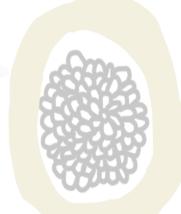




581

WOMEN SUPPORTED BY OUR SERVICE





BONIDING SUPPORY A FOUCATION





DOMESTIC & FAMILY VIOLENCE SERVICE

CREATING THERAPEUTIC SPACES FOR ANANGU WOMEN IN ALICE SPRINGS

Women from the remote NPY Lands find themselves staying in the central Australian hub of Alice Springs for many reasons including medical commitments. Away from country and family and homes, these women benefit from NPY Women's Council weekly activities to connect on country.

Run by Aboriginal staff, these activies enable women to come together in a safe space, out bush away from the demands of life in Alice Springs. The program offers a culturally safe, therapeutic and restorative environment and covers topics of women's safety and resistance to domestic and family violence. The program also enables domestic and family violence workers to better understand these women's stories and be better able to support them when needed.

GROWING ABORIGINAL DOMESTIC VIOLENCE STAFF TO GROW STRONGER SERVICE DELIVERY

Doubling the number of Aboriginal intake and case workers in our Domestic and Family Violence Service has led to the creation of a greater culturally sensitive and safe space for Anangu women experiencing domestic and family violence. Aboriginal staff can provide a depth of understanding in culture, perspectives and language, leading to a more responsive and appropriate support in our work.

We are committed to advancing the training and education of our new staff, boosting their confidence and expertise in the community services sector. This investment not only strengthens our service delivery but also empowers our team to make a meaningful impact in the communities we serve.



DOMESTIC & FAMILY VIOLENCE SERVICE



Australia is facing a nationwide shortage of social workers. The Australian Government's Jobs and Skills Report released in October 2023 listed social workers as one of the top 20 occupations in demand nationally, and also within each state and territory. Recruiting staff for remote areas like Alice Springs poses additional challenges, intensifying the crisis.



CHILD & FAMILY WELLBEING SERVICE

We support families' capacity to care for children who are considered at risk. We:

- provide nutrition education and support for families to improve children's growth and development
- build on family strengths to keep children safe, happy and protected
- help families navigate the child protection system
- support Anangu kinship carers



CHILDREN & FAMILIES
SUPPORTED BY OUR SERVICES

6263

EPISODES OF CARE WITH CHILDREN & FAMILIES

1079





155
NUTRITION WORKSHOPS
DELIVERED TO
966
PEOPLE

498
TIMES WE ADVOCATED FOR PARENTS IMPACTED BY THE CHILD PROTECTION SYSTEM



TO DENSURE ANANGU KIDS REMAIN WITH THE REAL FAMILIES

CHILD & FAMILY WELLBEING SERVICE

AN EXCITING NEW PROJECT CREATING SUPERHEROES IN REMOTE COMMUNITIES

No one expected the Superhero project to be so powerful and gain such momentum out bush.

We wanted to celebrate and highlight the strengths of our young people who are often the subject of negative stereotypes, and support them to build powerful ideas about their potential and a sense of pride in who they are and where they come from.

Secondary school children at Imanpa school have begun devising their heros to begin the project. The heros that came from the school workshop were so profound and powerful, we cant wait to see the next stages of the project!

Among the superheroes created were:

Wati Tjina (Young Foot Man)

helps people who are lost find their way home by knowing the footprints of every person and animal

Kungka Wanka (Language Girl)

keeps kids safe by guiding them home at night with her web-slinging skills, making sure they're ready for school the next day.

Wati Mai (Food Man)

another community hero, making sure no one goes hungry.

BRIDGING BORDERS, PROTECTING SOVEREIGN FUTURES: AN ANANGU-LED INITIATIVE TO TRANSFORM THE CHILD PROTECTION SYSTEM ACROSS THE NPY LANDS

The Child and Family Wellbeing Service is leading the call for a transformed child protection system. For too long, Anangu children in this region have been detrimentally impacted by a system that is different in each state and territory. The fragmented system has caused significant delays and gaps in providing a comprehensive and responsive system of support for Anangu kids and families. 2023 saw a great deal of traction from the collaborative partnerships established with the three child protection systems, Territory Families Housing and Communities, Department of Child Protection SA and Communities WA with the commitment to fund Australia's first cross-border child protection hub, marking a significant step in the decade long advocacy initiative.

NPY Women's Council Directors, Mrs Margaret Smith and Mrs Rene Kultija named this advocacy initiative, *Tjungungkula Palyanma* –(making it happen together) and reflects the intention of NPY Women's Council to work in partnership with TFHC, DCP SA and Communities WA in order to keep kids safe and in community with their families as the primary objective.

Rene Kultija describes her experience of the current system:

We should have one voice, umbrella to look after us in the 3 states. We can't walk in 3 states. We want to stand in one place, and do it the Anangu way. Right now, 3 different welfare laws for Anangu. Hop, skip, jump back, backwards and forward, there should be one law for 3 states. Come together as one, to make one law.



CHILD & FAMILY WELLBEING SERVICE

KATIE KITSON: WORKING HOLISTICALLY TO TAKE THE PRESSURE OFF FAMILIES IN IMANPA

Katie Kitson is an Anangu support worker in Imanpa who is leading transformative work through NPY Women's Council's Child & Family Wellbeing Service in Imanpa.

Katie works with children, families and small groups to provide culturally strong, therapeutic family support that resonates deeply with the community. Her work often includes taking families out on Country for bush picnics. Katie is passionate about incorporating bush foods into the workshops to keep people strong and connected to culture.

In addition to her work with families, Katie collaborates with other service providers in the community, such as the local clinic and school, as well as the NPYWC Child

Nutrition and Youth team. Her role is pivotal in ensuring that the services families receive are culturally sensitive and holistic. Katie is also an active member of the Palyawanungku Palyantjaku team, a multidisciplinary group focusing on improving support for children and families across the region. By working closely with different teams, Katie ensures that families are supported in all areas of their lives, creating a safety net for the community.

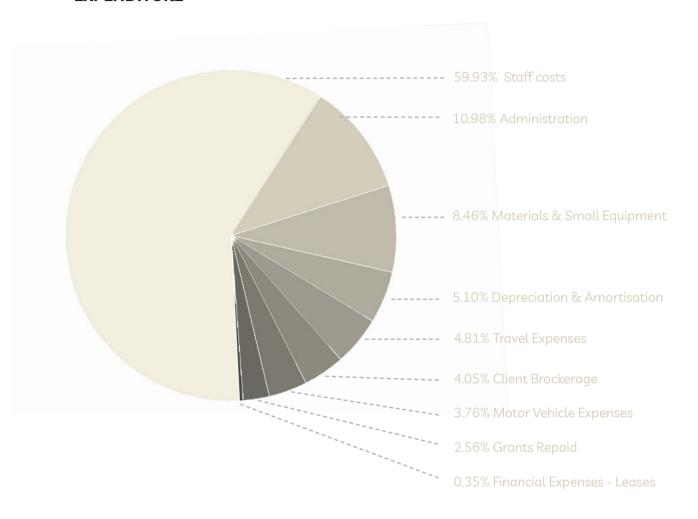
For Katie, the impact of her work is personal... the act of supporting families is at the heart of what she does, ensuring that children are well cared for and that parents can focus on building stronger, healthier families.

'It makes the Mum feel good, we feed the kids – it takes the pressure off her, so she doesn't have to worry'



FINANCE

EXPENDITURE

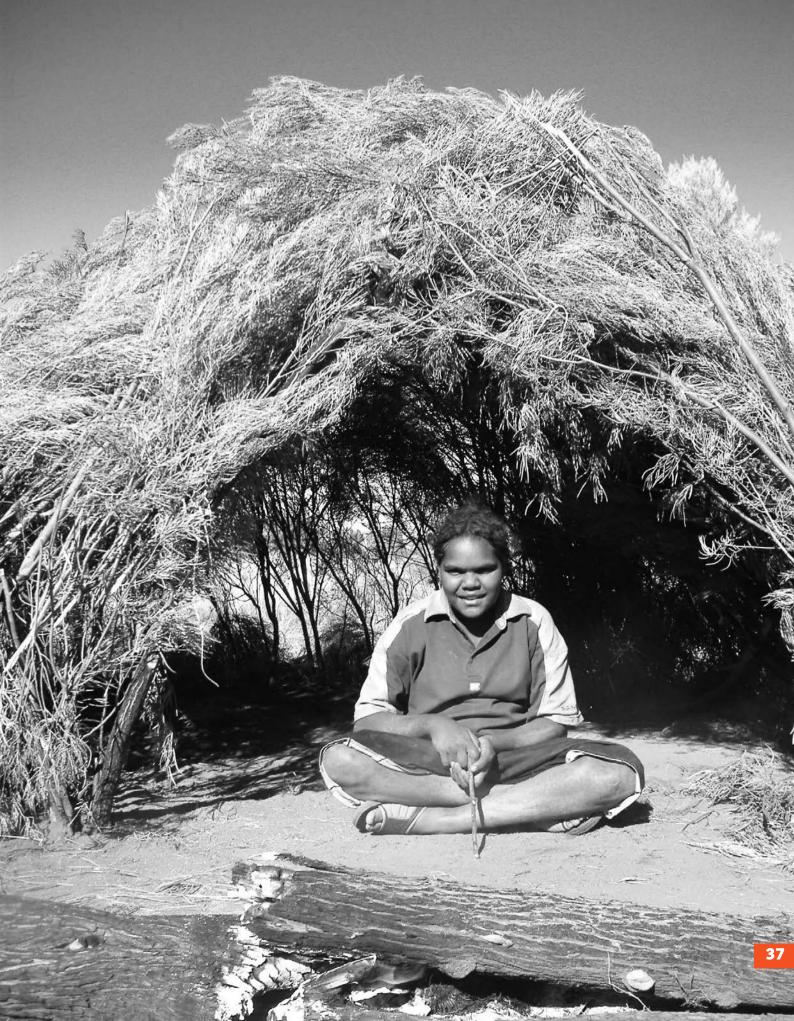


OVERALL RESULT

During 2024 fiscal year, NPY Women's Council annual revenue was \$22.2 million which represents an increase of 13.8% compared to 2023 financial year. This is due to the organisation gaining additional funding for projects during the fiscal year as well as increase in other revenue. The operational performance of NPY Women's Council at the end of 2023-2024 resulted in an operating surplus of \$723,397. The result reflects the ongoing challenges with recruitment and retention experienced by the organisation.

NPY Women's Council is in a good financial position and continues to have suffcient funds to meet all its current liabilities as and when they fall due. The corporation ended the 2023-2024 financial year showing a working capital ratio of 2.11.

Detailed results are in the General Purpose Financial Report for the year ended 30 June 2024 on our website.



PARTNERS















































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